



CVGenerator

Din personprofil - baserad på DiSC-teorin

CVGenerator for Anders Andersson

Personality

He is good at presenting and clarifying information, both verbally and in writing. He is aware of his reputation and wishes to be liked. He has a charming, outgoing and generous disposition. He is diplomatic, outgoing, friendly and is quite needy of companionship. He is rather careful about not getting on the wrong side of others unnecessarily. He is convincing, appears enthusiastic and influences others by his objectivity and logic. Sometimes Anders Andersson does not listen and may possibly overrate his own ability by giving priority to his intuition.

Motivated by

Regulations and systems. Being able to influence others and provide information. Popularity and opportunities to show off. A democratic and supportive superior who gives advice and offers support. Independent but clear task description.

Special valuable qualities

Suited to specialist roles. Is most often reasonable and compliant. Outgoing, controlling and supervising. Gives a sympathetic impression. Sticks to routines.

Way of communicating/ objecting

Talks in too much detail. Asks inquiringly. Includes others. Asks who and how.

Way of working/leading

Leading. Propels arguments by means of factual accounts. Injects enthusiasm. Charming.

Needs/should think of

Objectivity and confidence in others is required. Needs encouragement of autonomy. Needs a broader and bigger perspective. Should think of playing down ideology in favour of logic.

Seeks/wishes

No sudden and/or major changes in environment or conditions. Appreciation. Public appreciation. Popularity.

Not motivated by

To be obviously exploited. Illogical actions. To no longer be socially appreciated. To be denied as a person and/or because of his competence.

Possible limitations

May be sensitive and offended when criticised, since the logical sense for what is right governs his thinking. May be overly tied to proven methods and procedures. Probably demands additional and more detailed explanations and reasons. May lean too much on a superior.

Descriptive words

Communicates easily Gentle Quite systematic Social, team-oriented Convincing
Sometimes impulsive Complies fairly precisely Polite Restless Energetic